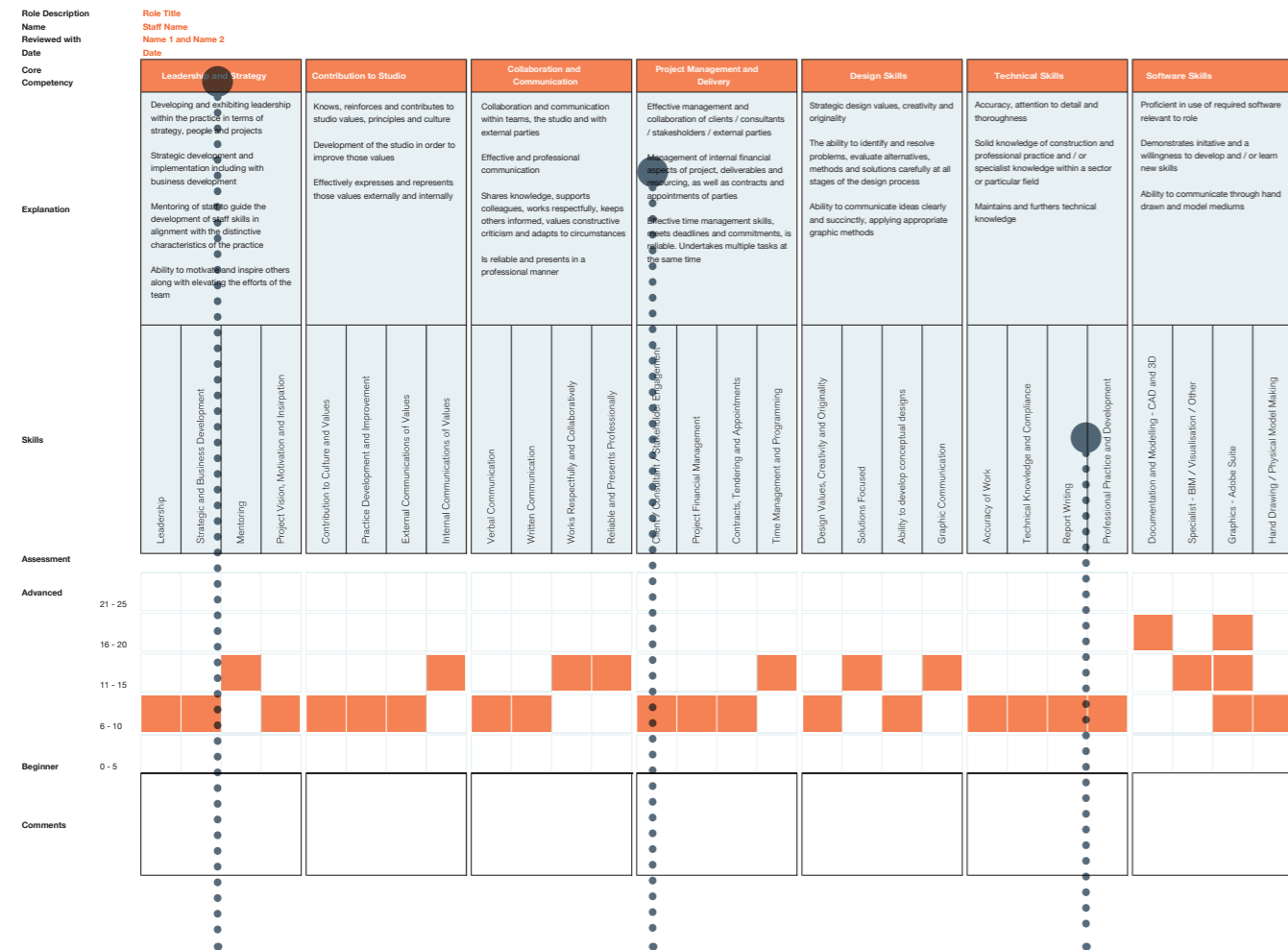


Range of Competencies

The X axis provides the range of competencies, showing a core area, a description and a set of skills.



Core Area

- Core areas define those competencies which are most important to your practice.
- Depending on the size of the studio, several competencies may be combined together or stand alone.

Description

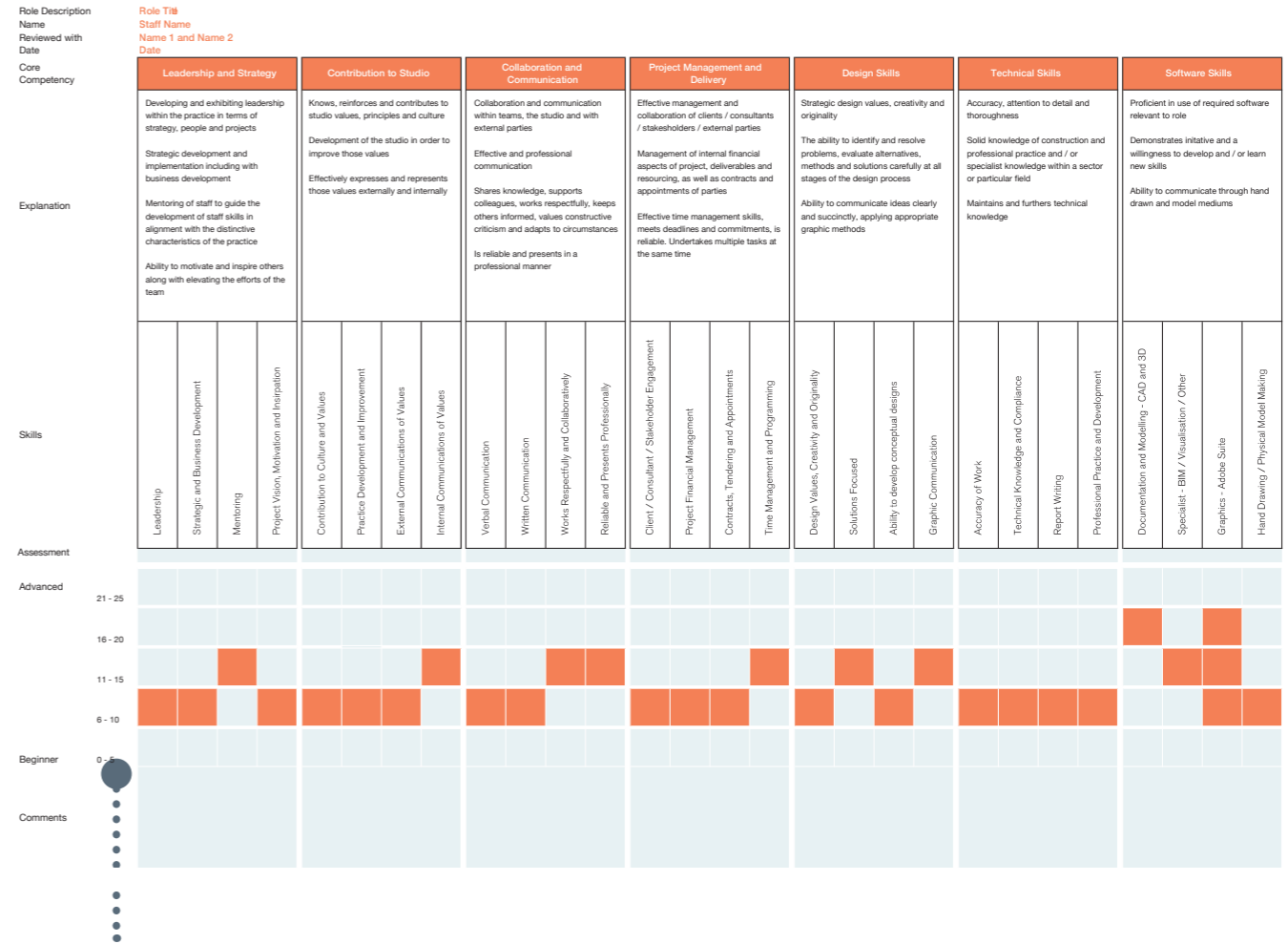
- A descriptor provides further information on the core areas.
- It summaries the key attributes of that area to give readers clarity as to what the area encompasses.

Set of Skills

- Individual skills provide fine grain detail to allow assessment of an individual to be given against a defined list of skills.

Assessment System

The Y axis provides the assessment system, showing relative performance against each competency.



Range

- The assessment system ranges from beginner to advanced and is divided into bands.

Guide to each Band

- A guide is given for each band.
- ### Description for each Band
- A descriptive guide for each band enables individuals to assess their performance against each competency.

Examples of Guides

- Exemplary record and skills
Considered an industry leader
- Exceptional record and skills
Considered a studio leader
- Excellent record and skills
Considered a team leader
- Demonstrates a proven record
Has shown a continued development of skills over time.
- Demonstrates an interest
Capacity to develop under supervision and to contribute