

# Mentoring Annual Timeline

This timeline provides an annual structure for a mentoring process; setting goals, establishing relationships and assessing success.

The timeline sets out a roadmap linking the different mentoring types throughout the year. It provides flexibility for participants to refine their mentoring experience and to meet personal goals and ambitions.

Mentoring and annual appraisals should exist as separate but complementary streams that support staff on both professional and personal levels. While they are distinctly separate processes, feedback between the two should enable staff to form clearer goals in terms of personal development.

