



Parlour
inc.

Parlour Collective Future plans

As the Parlour Collective grows, it will provide resources to develop a range of new initiatives that will create additional benefits for the Collective and the Parlour community at large.

We will proceed with these as and when adequate funds are raised.

We look forward to working with the Collective people and practices on developing and delivering the following:

Mentoring & sponsorship

One of the most frequent requests here at Parlour is for mentoring. Developing and running effective mentoring or sponsorship programs requires a significant investment of time and resources.

The Parlour Collective presents the opportunity to set these up. Access to the programs will become one of the benefits of joining.

Data analysis & research

The data from the most recent Census will be released in late 2022. The analysis of this information is an important way to understand participation and track progress and a fundamental foundation for ongoing advocacy. This will build on the previous Parlour Census Report. The Collective will help fund ongoing research, analysis and action.

Updated Parlour Guides

Updating and revising the highly successful Parlour Guides to Equitable Practice has long been planned.

This will include reviewing the existing and adding new guides to essential topics, such as harassment.

Work has already begun on this review.

Model policy library

Policies, frameworks and implementation guides that support and enhance equity are very dear to Parlour's heart. Over the years, many practices have approached us seeking support in this area. The Collective is an opportunity to harness the knowledge and experience of a diverse group to develop model policies that will benefit all.

Parlour Collective Charter / social procurement

The Parlour Collective Charter will be developed in collaboration with the Collective participants. This will provide a useful framework for improving equity within practices and will help demonstrate commitments to gender equity in relation to social procurement requirements. (Note: as per the fine print, joining the Collective does not confer Parlour Inc's endorsement.)

Agony Aunt advice line

Another long-planned initiative, the 'Agony Aunt' program will respond to questions posed by the Parlour community. A group of 'aunties' (of all genders) will combine lived experience and expert knowledge to provide insightful answers that will assist many.

cont.



Advocacy & policy submissions

Parlour's work has a strong evidence base and we have assembled significant research on equity-related matters. We have proven ourselves as advocates, but limited resources have constrained our ability to submit to government reviews and policy initiatives.

The Collective is an opportunity to work on this together, to harness the expertise of a wide group, and make sure that the voices of the built environment professions are heard.

Parlour roundtables / working groups

The Parlour community has extraordinary knowledge and experience, and we are keen to develop additional platforms to develop and share this. The Roundtables will be self-organised working groups on specific topics, led by practices or individuals within the Collective.

Parlour will establish the broad platform and provide strategic support.

Reciprocal relationships

Parlour has excellent connections to a wide range of other organisations, both in Australia and internationally. Establishing the Collective is an opportunity to extend these relationships through Memoranda of Understanding, which may include reciprocal benefits.

Collective programs / buying power

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And more...

We look forward to working with you at the Parlour Collective. Sign up today (if you haven't already)!